Position Title:
Executive Director

Location: Montana. Work from home.

Reports to: Board President.

Organizational Overview:
Montana Interfaith Power and Light [https://www.montanaipl.org/] is a new state affiliate of Interfaith Power and Light [https://www.interfaithpowerandlight.org/]. Our organization grew out of a grassroots response to the 2018 Faith, Science and Climate Action Conference in Montana. Attendees prioritized the formation of a statewide organization.

Our mission is to inspire, organize, and mobilize people of faith and conscience to take bold and just actions on the climate crisis. To realize this mission, the Board of Directors has developed a workplan for 2021-2022. The Executive Director will be responsible for assisting the Board in achieving our workplan, specifically including:

- Expand our organization by building partner agreements with 20 Montana congregations or 200 individuals; build cooperative strategies with five allied non-faith-based organizations; increase diversity and interfaith representation through partners, volunteers, and board members.
- Fund development to raise $100,000 for 2022.
- Coordinate with National and Regional IPLs by participating in national calls; communicate with national representatives; participate in IPL events and programs, including Earth Day event planning, Faith Climate Action Week, and IPL Leaders conference.

We seek a leader with extensive organizing and public outreach skills who can assist us in advancing our mission to inspire faith communities and individuals to live faithfully and sustainably and respond by taking proactive steps locally and regionally.

Director Responsibilities include:

- With Board assistance, continue developing and implementing a fundraising plan, to include mailings to partners, identifying sources of grant funding, writing grant proposals, and developing relationships with funders.
- Serving as a public voice and community presence around our state and in our faith communities through regular communications.
• Assisting our partner congregations and other organizations to advocate for sustainable policy at the regional and state level.
• Working with the Board to further develop our vision and implement our organizational programs.
• Managing our day-to-day organizational administration.

Qualification and Experience:
The Board is looking for an Executive Director who demonstrates a knowledge of faith issues around creation care and environmental policy, and is committed to a vision of people living more lightly and decently on this fragile and beautiful planet.

• Bachelor of Arts or Science degree required; some theological study around advocacy and environmental justice is strongly encouraged.
• Fundraising abilities.
• Strong public speaking and writing skills.
• Demonstrated ability to coordinate public actions with diverse stakeholders.
• Possesses firm grasp of basic computer skills, to include: -word processing, spreadsheets, email, social media, and database management.
• Experience working in faith communities, and experience in the non-profit sector preferred.
• Be able to act independently and make decisions based on the board policies and best practices.

Compensation:
Weekly time 20-30 hours a week @ $27-$33/hour, commensurate with experience, including some travel, weekends, and evenings.

Benefits:
Based on individual needs of candidate.

Application Process:
Interested applicants are asked to send a cover letter detailing their interest and applicable experience, and resume to: President of Board of Directors, ann.schrader@montanaipl.org

Position available immediately, and open until filled.

Note: Montana Interfaith Power and Light is an equal opportunity employer and encourages people of all backgrounds and traditions to apply for this position.